

Leonidas Caldwell

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Experienced Software Engineering professional with management and technical expertise across industry-leading corporations and early startups. With a strong foundation in education and culture development, I am adept at fostering and leading high-performing and culturally-rich tech teams.

MICROSOFT

L&D Global Software Engineer Instructor | Remote | 2022 - Present

- Developing and managing curriculum and instructional materials, focusing on software engineering, Azure services, cloud computing, UI/UX design, and data analytics
- Teaching, mentoring and coaching early to mid-career professionals, enhancing their skills and preparing them for technical roles in software engineering at Microsoft and other enterprises

FLINTSTONE

Founder/Developer/Photographer | Remote | 2022 - Present

- Developing The Pop Up App, a web-application to facilitate local pop up events
- Creating and managing websites and web-based resources for small businesses, organizations and political figures

DEV YOU

Co-founder/Instructor | Detroit, MI | 2018 - Present

- Building and instructing a live-coding academy for foundational courses in C#, Java, Javascript and Python
- Completing over 800 instructional, coaching and mentoring hours to drive Detroit's tech revolution and help bridge the digital divide

AMROCK, ROCKET MORTGAGE

Software Engineering Manager | Remote/Detroit, MI | 2017 – 2022

- Managed agile teams consisting of Business Analysts, Software Engineers, Software Quality Engineers, Product Owners through Software Development Life Cycle (SDLC) enhancing project delivery and team efficiency
- Led significant automation projects including the Escrow Audit Automation which automated 80% of hybrid closings, resulting in savings of over \$1 million in the first year
- Collaborated with data science, data analytics and business leaders to maximize impact and efficiency on Final Policy Automation, Recording Send-Out Automation, Recording Classification, and Chase Classification projects
- Responsibilities: hiring/firing, technology strategy, designing and refining technology solutions, collaborating and building networks across departments and companies, coaching and development, project management, creating and managing KPI's

Software Quality Engineer | Detroit, MI | 2015 - 2017

- Worked cross-functionally with focus on Software Quality
- Enhanced software quality by developing and implementing both automated and manual testing strategies using tools like Selenium and Postman.
- Introduced integration testing to the Title Business channel, significantly improving software reliability and performance.

INTERNATIONAL PREPARATORY ACADEMY

Dean of Students - Culture | Detroit, MI | 2012 - 2015

- Transformed school culture by implementing innovative programs, courses, and partnerships that increased engagement among students and staff.
- Led the creation and execution of the first Regional Student Life Leadership Training Camp, enhancing leadership skills across multiple schools.
- Created Fathers on the Block to increase activity of male influences in school/community

Technologies

Languages - C# | Java | Javascript | Python | R | Splunk | Kusto | HTML | Markdown

Framework - .NET | Spring | Next.js

Infrastructure - Azure | AWS

Database - SQL | Postgres | MongoDB

Education

Kalamazoo College - Mathematics, BS | 2012

Trainings

Grand Circus - Coding Bootcamp | 2015

D:Hive Build - Business Start Up | 2014

Certifications

AWS Cloud Practitioner | 2022

SAFe Scrum Master | 2018

Scrum Alliance - Certified Scrum Master | 2017

Volunteer and Community

Connect 313 - Member | 2022- Present

Math for Success - Math Instructor/Tutor | 2019 - present

Bradford Academy Schools - Board of Directors | 2017 - Present

United - Board of Directors | 2017 - 2021

Detroit Independent Freedom Schools - Member | 2017 - 2021